



## Meeting the Financial Challenge

### Jan 2011



### The Funding Cuts

In Bedfordshire the Government's reductions in police funding equate to approximately £19M over the next four years, with £6.3M of this needing to be found in 2011-12 and £5.5M in 2012/13.

In anticipation of these cuts, the Police Authority has been working with the Force for some time to develop new ways of working that will deliver the necessary savings.

### What we are doing

The overall priority is to maintain the services that matter most to local people. To achieve this attention will focus on:

- Further Collaboration
- Programme 2011 (an efficiency programme)
- Work with partners
- Cutting any unnecessary expenditure

### Collaboration

Bedfordshire and Hertfordshire have long led the way in collaboration projects, currently saving approximately £3M a year. Cambridgeshire has recently agreed to join this strategic partnership, bringing greater economies of scale.

Collaboration projects include: specialist operations such as major incident investigation, roads policing, forensics; services such as information technology and procurement and work continues to identify new areas.

### Partnership Working

We continue to work with partners to explore opportunities and areas such as integrated offender management, the joint property portfolio, shared common business services and improved access to services are being considered. Effective governance arrangements for this are being looked at as a priority.

### Programme 2011

This programme will improve the way services are delivered – and save resources.

### Key Changes

Local Policing Delivery: There will be no divisions so no geographic barriers. Instead Chief Superintendents will direct work on Local Policing and Crime. Three Local Policing Districts will work with the Community Safety Partnerships and Neighbourhood Policing Teams will have additional resources to enable them to tackle more crime. Policing will be more localised.

Incident Response: There will be one countywide team providing economies of scale, with response bases spread around the County. The single team approach has the potential to improve response times, helped by new technology.

Crime Management: This team's focus will be on the most serious crimes which cause the greatest impact on victims and more support staff will be used.

Intelligence: Effective intelligence across the whole county will manage threat, harm and risk, while a centralised approach will enable us move resources to match public needs.

Public Protection: Again, a centralised structure will allow us to move resources to deal with demand, providing additional resilience and greater efficiencies.

Criminal Justice: A centralised approach once more and increased use of appropriate and victim focused outcomes.

Control Room: Telephone resolutions will reduce demand, the appointments process will improve the service to the public and better use of technology will ensure we have the right resources in the right place at the right time.

Support Services: A review of support services will deliver savings and align people to the new working model. Savings will help maintain frontline policing services.

**The approach outlined above will result in a reduction of police officers and staff as efficiencies are realised, however, the Authority and Force are committed to minimising the impact on frontline services.**

### Keeping People Informed

**The Authority and the Force have pledged to keep all their audiences informed of the changes to services.**

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