

# Bedfordshire Police Authority

## Single Equality & Human Rights Scheme Easy to Read Summary



### What is a Single Equality and Human Rights Scheme?

It states what Bedfordshire Police Authority will do to make sure everyone coming into contact with the Police Authority has the same level of service, opportunity, dignity and respect as everyone else no matter what their differences are.



### Why are we producing a Single Equality Scheme?

The law which deals with being fair says we must consider everyone's needs and gives us a chance to say what we are doing to make sure we improve our services to everyone.



### What are the main aims of the Scheme?

- Show how we have involved many community views in what is decided.
- Help the Police to think about what is important to all groups of people.
- Help us to employ more people from a variety of backgrounds.
- Show how we make sure what we do is fair for everyone.





## These are some of the things the Scheme says that we will do



- We will make sure that we meet the needs of all people.
- We will make sure our information is easy to access and use.
- We will make sure we involve all key groups of people in telling us what they think of our services and jobs.
- We will make sure our staff are trained so they know what is important in being fair to everyone.
- We will make sure we support the different people we employ.

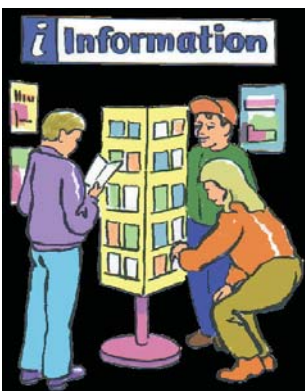
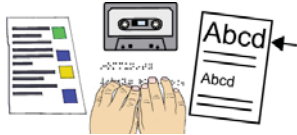


## What happens now?

We have produced an Action Plan to show how we will do what we say we are going to do.

The Police Authority's Equality and Diversity Panel will check that this is happening, on time and as we say.





## The Action Plan

The Action Plan says what we will do and when we will have done it by. We will update this plan every year to make sure that we can take your views about what works best into account.

- We will make sure that equality, diversity and Human Rights is actively promoted within the Police Authority's priorities for 2009/2010.
- We will make sure we get many opinions to help us with improving our ways of communicating with everyone.
- We will monitor the Police Force to make sure their Single Equality Strategy is effectively managed.
- We will make sure that the Police Authority employ a fair and diverse proportion of people.
- We will make the Police Authority's building easier for disabled people.
- We will train the people who work for us to think about disability when they make decisions.
- We will make sure that the information on our website is accessible to everyone.



## Getting involved

We would like to know what you think about our scheme.



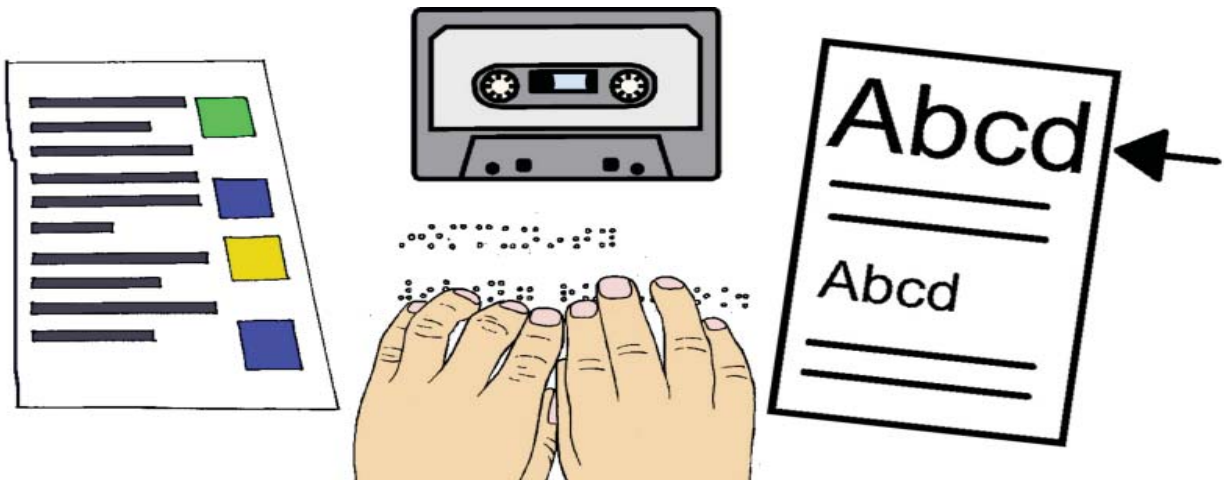
If you require the information contained in this document in an alternative format, e.g., large print, Braille, audio tape or if you would like the scheme explained to you in your language.

### Please contact the Policy Unit

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