

Gender Equality Scheme Easy to Read Summary



The Gender Equality Scheme

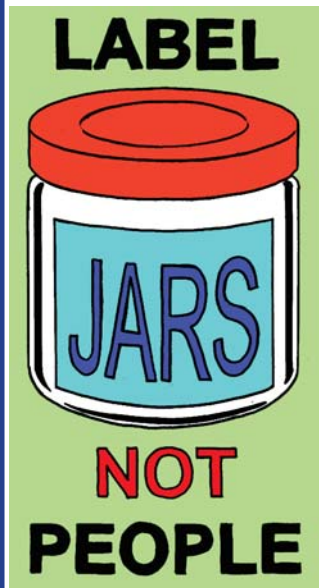
This Gender Equality Scheme tells you how Bedfordshire Police Authority will make sure that men and women are treated fairly and receive the same service from both the Police Force and the Police Authority. This includes people who are transgender.

The Equality Act 2006 says we must have a scheme like this. It is law from April 2007.



What is the Police Authority?

The Police Authority checks the work of the Police Force to make sure it is carrying out its work properly. It is not the Police Force.



Our Gender Equality Scheme will ...

- Make sure Bedfordshire Police and Bedfordshire Police Authority treat all men and women fairly.
- Make us check that the different needs of both men and women have been thought about when we make our decisions.
- Help us focus on the crimes that affect one sex more than another so that we can be more effective.
- Make sure that we employ people for their ability, whether they are male or female.



What does this really mean?

- We will make sure that people who suffer from domestic violence and sexual offences are looked after appropriately.
- We will talk to men and women to get their views on our service and how we can improve it.
- We will meet the needs of women who work for us, or who come into contact with us.



- Men and women will be paid the same wages if they do the same job.
- No-one will be treated unfairly because of their sex.



Working with the Police

- We will ensure that both sexes enjoy equal opportunities based on ability.
- We will support both men and women who work for us for a better work/life balance.



What happens now?

We have produced an Action Plan to show how we will do what we say we are going to do.

The Police Authority's Diversity Panel will check that this is happening, on time and as we say.

Getting involved

We would like to know what you think about our scheme. You can telephone, email or write to us at the address at the bottom of this page.

If you require the information contained in this document in an alternative format, e.g., large print, Braille, audio tape or if you would like the scheme explained to you in your language.

Please contact the Policy Unit

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